



# CERTIFICATE

of Contribution Awarded to

**Asst. Prof. Shaheen N Ansari**

Has successfully contributed and published a paper

**FAITH-INCLUSIVITY INDEX (FII): DEVELOPMENT AND  
VALIDATION OF A GLOBAL FRAMEWORK FOR MEASURING  
RELIGIOUS INCLUSION IN WORKPLACES**

In International Double Blind Reviewed, Refereed & Indexed Journal

Scholarly Research Journal For  
Humanity Science & English Language

E- ISSN 2348 – 3083 & P-ISSN 2349-9664, SJIF 2025: 8.326  
OCT-NOV, 2025 Volume 13, Issue 72, Released On 01/12/2025



Certificate No. SRJHSEL/04/04/2025  
[https://www.srjis.com/issues\\_data/275](https://www.srjis.com/issues_data/275)

**Dr. Yashpal D. Netragaonkar**  
Editor in chief for SR Journals